CONFLICT	TEASING	MEAN MOMENT	BULLYING
Occasional; spontaneous	Occasional; frequent amongst good friends	Once or Twice; does NOT occur often	Repeated; consistent; happens multiple times
Not planned, in the heat of the moment	Purposeful but not intending to hurt anyone's feelings	Intentional; meant to hurt someone's feelings	Is planned and done one purpose; Intended to hurt feelings
Everyone involved is upset	No one has hurt feelings	Can hurt others' feelings deeply	The target is upset and consistently has hurt feelings
There is a possible solution. Mediation can help solve conflict	Does not need to be resolved	Can be resolved with support. Maybe needs mediation	An adult MUST intervene to help